

2026 Rates



Health Insurance

Anthem Blue Cross and Blue Shield

TOTAL COST

YOUR MONTHLY COST

BlueAdvantage Point of Service Plan (HMO/POS) and Prime Blue Priority PPO Plan

Employee Only	\$943.00	\$236.00
Employee + Spouse	\$2,265.00	\$680.00
Employee + Child(ren)	\$2,077.00	\$623.00
Employee + Family	\$2,602.00	\$781.00

2500 HDHP Plan

Employee Only	\$788.00	\$197.00
Employee + Spouse	\$1,893.00	\$568.00
Employee + Child(ren)	\$1,735.00	\$521.00
Employee + Family	\$2,176.00	\$653.00



Health Savings Account

WEX

Savings Account

\$1.35



Dental Insurance

Anthem Blue Cross and Blue Shield

Anthem Dental Essential Choice PPO

Employee Only	\$44.40	\$11.00
Employee + Spouse	\$100.41	\$30.00
Employee + Child(ren)	\$96.19	\$29.00
Employee + Family	\$115.22	\$35.00



Vision Insurance

Anthem Blue Cross and Blue Shield

Blue View Voluntary Vision Plan

Employee Only	\$7.89	\$7.89
Employee + Spouse	\$14.79	\$14.79
Employee + Child(ren)	\$14.79	\$14.79
Employee + Family	\$21.48	\$21.48



Basic Term Life Insurance (Life and AD&D)

The Standard (premiums per \$10,000 of coverage)

Active Employees

\$0.28/\$1,000

\$0.00



Group Long Term Disability

Sun Life (Paid to a maximum salary of \$10,500 per month)

Active Employees

\$0.240/\$100

\$0.00



Flexible Benefit Plan Administrative Fee

Alerus

One or Both Spending Accounts

\$2.95

\$0.00



Voluntary Term Life Insurance (Employee and/or Spouse)

Sun Life (per \$1,000 of coverage)



Voluntary Critical Illness Insurance (Employee and/or Spouse)

Sun Life (per \$1,000 of coverage)

Attained Age	Uni- Smoker
<25	\$0.039
25-29	\$0.042
30-34	\$0.053
35-39	\$0.063
40-44	\$0.076
45-49	\$0.135
50-54	\$0.213
55-59	\$0.388
60-64	\$0.524
65-69	\$0.912
70-74	\$1.463
75-79	\$2.888
80-84	\$4.168
85-99	\$7.325
Child Term Life	\$0.90 per \$5,000 per month



Accidental Death & Dismemberment

Sun Life (per \$1,000 of coverage)

Employee	\$0.014
Spouse	\$0.018
Child	\$0.024



BeneCenter Login

User ID: cheiba

Password: ahec



Employee Only	\$5.60
Employee + Spouse	\$9.29
Employee + Child(ren)	\$10.20
Employee + Family	\$13.89

Employee Only	\$14.75
Employee + Spouse	\$31.11
Employee + Child(ren)	\$24.96
Employee + Family	\$41.32